



## Code of Conduct



# Personal Leader Commitment

1. I commit to conducting myself in a manner consistent with the Safe Ministry Training “Leadership Training Course” when serving at **Westlakes Independent Baptist Church**:
  - a. I will treat adults, children and young people with respect and value, without favouritism.
  - b. I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
  - c. I will never use physical punishment or abusive language - even as a form of discipline.
  - d. I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a vulnerable person (including other people’s children).
2. I commit to ensuring that the spaces and activities I’m responsible for are safe and do not put people at risk of significant harm.
3. I commit to including vulnerable people (and/or their carers/significant other) in discussions about decisions that will significantly affect them.
4. I commit to encouraging openness by listening to people’s concerns with a willingness to support them and help them.
5. I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the Safe Ministry Contacts without bias or partiality.
6. I will submit to the leader screening process to ensure I’m a suitable person to work with vulnerable people.
7. I will submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at **Westlakes Independent Baptist Church**.

## Agreement to abide by the terms of Code of Conduct

I, \_\_\_\_\_ have read and agree to abide by the terms of this Code of Conduct.

**Signed:** \_\_\_\_\_ **Date:** \_\_\_/\_\_\_/20\_\_

List Two Referees with their Name, Phone and Email details:

1. \_\_\_\_\_
2. \_\_\_\_\_

## Safe Ministry Contact

1. Eshwan Reddy Ph: 0494 040 287 Email: pastoreshwan@westlakesbaptist.org.au
2. James Long Ph: 0401 152 483 Email: jameslong10@hotmail.com

**Next Review & Renewal Date:** 01/05/2028

This is the date scheduled for a review and renewal of the Code of Conduct.